



Health Professionals' Services Program

Program Guidelines

Title: Chronic Use of Medication with Addictive Potential

Pages: 1

Revision Date: 7/27/2021; 5/15/2013; 2/15/2013; 6/27/2011

Guideline:

- 1 Licensees who are on long-term chronic pain medications (more than three months) must have
2 a third-party evaluation by an addiction specialist.
- 3 Licensees on medication with addictive potential other than pain medication must have an
4 evaluation by an appropriate independent third-party evaluator.
- 5 Licensees on stimulants for ADD with/without hyperactivity must have a formal evaluation to
6 confirm the diagnosis and treatment/medication recommendations.
- 7 If a licensee is on the medication for more than one year, licensee must have an annual
8 medication evaluation by a third-party evaluator. On rare occasions, exceptions to this policy
9 may be made after review by the HPSP Policy Advisory Committee.
- 10 It may be medically appropriate for some licensees participating in HPSP to be prescribed
11 Buprenorphine or other Medication Assisted Treatment (MAT) as an adjunct to their other
12 behavioral treatment requirements. In such situations, HPSP will support this as part of their
13 substance use disorder treatment. Like other medications, HPSP licensees prescribed a MAT are
14 required to regularly submit a medication management form that is signed by their prescriber.
15 Further, they must follow all HPSP guideline requirements associated with medications and
16 continue with periodic testing to ensure adherence to the medication and abstinence from
17 other drugs. The prescribing physician, in consultation and approval by the HPSP Medical
18 Director, will identify medication duration and dosage. These factors, as well as the licensee's
19 position, will be considered carefully when making return to work recommendations in order to
20 protect public safety.

21